

## **Minute of Meeting – Executive Committee**

### **Clackmannanshire Local Association**

### **Educational Institute of Scotland**

**13/1/21**

#### **1. Constitution of Meeting**

Chair: Donal Hurley

Minute: Wendy Cowan

Present: Karen Farrell, Gordon Joyce, Nick Clark

Apologies: Amy Moran (EIS)

#### **2. Minute of previous meeting**

Proposed K Farrell

Seconded G Joyce

#### **2:1 Matters arising from Minutes**

4:1 All honoraria has been paid.

4:3 GJ revisited point re increase for honoraria. These payments have not increased since the 1% increase in 2015. LE members agreed on this matter in principle. GJ will contact Lindsey Higgins at EIS HQ for advice. Is it appropriate to increase honoraria in line with the latest pay increase?

4:5 Agreed Minute Secretary would receive one annual payment.

#### **3. Secretary's Report**

3:1 WTA – appears to have been shelved at the moment; the understanding is that they should remain flexible this year. SNCT document states we should continue to be working normal hours i.e. 35 hours.

3:2 “Arrangements for Learning visits in Quality Assuring Learning and Teaching” document - requires revisiting! At the last LNCT the understanding was the LE would comment/ edit and

would seek agreement from Adrienne Aitken. Michael Boyle had requested if the Union side could take this forward as he is keen to have this signed off asap.

DH has agreed to take this forward and would welcome comments from LE members prior to LNCT on 28<sup>th</sup> January.

3:3 Variety of arrangements across the authority at the moment; very much dependent on individual schools. Advice from HQ remains the same. Work from home if possible. Some schools have expectation of teachers expecting to provide on line lessons and also carry out face to face teaching. This lock down there are less staff available e.g. no Sports Development staff which has created pressure for staff in school. Small schools in particular are facing additional workload pressure.

Cathy Quinn has assured KF things are fine in Primary schools. KF will invite all Primary Reps to meet; she will send invite for next Wednesday.

3:4 “Us for them” causing concern – group set up who are becoming involved in political minefield, gathering individual data re teachers without permission and making comments; EIS has voiced concern.

3:5 Individual teachers in the authority posting lessons; EIS remain concerned re the security aspects surrounding this area; Clacks policy- if you are not comfortable discuss with your line manager. SSTA Has advised members not to do this at all!

3:6 HMIE stated they will be popping into Google classroom to ensure consistency!

3:7 Guidance coming out shortly to advise members of “screen time”. Recommending no more than 3 ½ hours a day for both pupils and teachers! Although it was acknowledged higher candidates may require more time.

The amount of time spent marking on google classroom appears to be a workload issue also. KF reminded members of our terms and conditions. This also applies to contact time – Teachers need time to mark!

3:8 Risk Assessments – as there is a new variant of the virus RA may change. Clacks in process of Updating. Reminder social distancing should apply at all times, including children unless nursery /P1.

3:9 Alloa Academy has been chosen to be a Pilot school re mitigation measures for covid.

3:10 LNCT – Maggie Nesbit put herself forward for Vice Chair. LF advised this should have been an EIS member.

#### **4. Treasurers Report**

4:1 Any outstanding receipts to GJ asap. Receipts can be scanned if required and sent on to GJ.

4:2 Accounts have not been returned. There has been a move to a new system. EIS HQ now have In house Accountant.

4:3 Accounts will be required for ABM – agreed this would take place virtually 10<sup>th</sup> March.

#### **5 .Learning Rep Update**

5:1 DH discussed his experience of recent STEP meeting. He would highly recommend the STEP Website and has signed up for a series of talks – mainly related to but not exclusive to teacher's wellbeing.

All sessions are free to attend, available on line and will last approx. an hour. Similarly a lot of content can also be found on GTCS website.

5:2 EIS also producing high quality professional learning, mainly relating to HWB. Also free!

#### **6. Items Deferred**

NA

#### **7. AOCB**

7:1 ABM – Both KF and GJ would like to continue in their present posts next year.

GJ queried if there was a Rep for ASN at EIS Council; there is no such position as such. GJ voiced his interest in attending EIS council in the future.

7:2

LNCT meets 28<sup>th</sup> Jan. Agreed to have a half hour meeting for feedback re Learning visits document- Tuesday 26<sup>th</sup> Jan 4pm.